

RELEVANT INFORMATION FOR COUNCIL

FILE: X005109.002 **DATE:** 18 November 2016
TO: Lord Mayor and Councillors
FROM: Kim Woodbury, Chief Operating Officer
THROUGH: Monica Barone, Chief Executive Officer
SUBJECT: Information Relevant To Item 6.21 - Eora Journey Economic Development Plan - Adoption Post Exhibition and Priority Projects - At Council – 21 November 2016

That the Lord Mayor and Councillors note the information contained in this memo.

Purpose

The purpose of this memo is to review timeframes associated with actions within the Eora Journey Economic Development Plan following a request at the meeting of the Corporate, Finance, Properties and Tenders Committee (Economic Development and Business Sub-Committee) on 14 November 2016, and to provide a high level summary of key activities to date under the Eora Journey Economic Development Plan.

Response

Councillors requested that Action 1.16 on page 71 (57), Actions 2.1b, 2.1c and 2.1(d) on page 72 (58), and Actions 2.3 and 2.4 on page 73 (59) within the Eora Journey Economic Development Plan be reviewed as to whether they should be in the “Now” category, rather than “Next”.

Each of the actions has been reviewed as follows:

1. *1.16 - Celebrate and raise awareness of Aboriginal and Torres Strait Islander business success stories.*
 - This action timeframe will be changed from “Next” to “Now” category.
 - Activity to celebrate business success stories has previously occurred through delivery of a business procurement workshop and activity to make Aboriginal and Torres Strait Islander businesses and organisations aware of the Sydney Business Chamber awards.

2. *2.1b - Create opportunities for Aboriginal and Torres Strait Islander young people and students to gain workplace experience at the City.*
 - This action timeframe will be changed from “Next” to “Now” category.
 - Activity to provide an Aboriginal school-based traineeship program managed by the Aboriginal Employment Strategy (AES) has been supported by the City since 2007.

3. *2.1c - Develop activities that support career development among our Aboriginal and Torres Strait Islander staff.*
 - This action timeframe will be changed from “Next” to “Now” category.
 - Activity underway to support career development for all staff, including Aboriginal and Torres Strait Islander staff, is provided through the City’s Learning & Organisational Development functions, including training programs, Higher Education Program and Future Leaders Program.

4. *2.1d - Develop approaches that increase Aboriginal and Torres Strait Islander employment and retention throughout our organisation.*
 - This action timeframe will be changed from “Next” to “Now” category.
 - Activity to support Aboriginal and Torres Strait Islander employment and retention has been led by the City’s Organisational Capability team, including convening a regular Aboriginal and Torres Strait Islander Staff Network Forum, which has discussed employment opportunities at the City, as well as secondment and mentoring opportunities.

5. *2.3 - Increase access to mentor programs for Aboriginal and Torres Strait Islander employees and jobseekers.*
 - This action to remain within “Next” category.
 - This action is referring to City support for external organisations in the provision of mentoring programs for Aboriginal and Torres Strait Islander employees and jobseekers. Currently, options for how to best deliver against this action are being explored.

6. *2.4 - Explore opportunities to partner with Aboriginal and Torres Strait Islander organisations to facilitate the exchange of knowledge and skills between City staff and organisations.*
 - This action to remain within “Next” category.
 - This action is referring to City support and partnering with external organisations that provide structured partnership programs between corporate, government, and Aboriginal and Torres Strait Islander communities and organisations through skills exchanges and work placements. Currently, options for how to best deliver against this action are being explored.

The changes proposed at 1-4 above will be incorporated into the final version of the Eora Journey Economic Development Plan (in accordance with authority delegated to the Chief Executive Officer to correct these types of minor changes/drafting anomalies).

Summary of Key Activities To Date

Activities to date under the Eora Journey Economic Development Plan include:

- Convening a cross-sector round table meeting in April 2015 to bring together over 60 partners to discuss Aboriginal and Torres Strait Islander economic development priorities in the City of Sydney Local Government Area.
- Sponsorship of the National Centre of Indigenous Excellence – Indigenous Digital Excellence Summit, April 2016.
- Sponsorship of Indigenous business launch event in October 2015 at Customs House.
- Sponsorship of Indigenous business month breakfast panel event in October 2016 at Customs House.

- Delivery of a Procurement Support Workshop for Aboriginal and Torres Strait Islander business in October 2016.
- Facilitating collaboration between university partners to discuss shared issues and areas of joint working via convening a cross-institution working group.

Kim Woodbury, Chief Operating Officer

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approved

P. M. Barone

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