

12 May 2025

At 5.00 pm

Council

Agenda

1. **Confirmation of Minutes**
2. **Statement of Ethical Obligations and Disclosures of Interest**
3. **Minutes by the Lord Mayor**
 - 3.1 Vale Nguyen Khanh Tran
 - 3.2 Vale Commander Peter Poland OAM
 - 3.3 2025 Federal Election
 - 3.4 10 Years of Resilient Sydney
4. **Memoranda by the Chief Executive Officer**
5. **Matters for Tabling**
6. **Report of the Corporate, Finance, Properties and Tenders Committee**
 - 6.1 Confirmation of Minutes
 - 6.2 Statement of Ethical Obligations and Disclosures of Interest
 - 6.3 2024/25 Quarter 3 Review – Delivery Program 2022-2026
 - 6.4 Public Exhibition - Integrated Planning and Reporting Program and Budget 2025/26
 - 6.5 Investments Held as at 31 March 2025
 - 6.6 Investments Held as at 30 April 2025
 - 6.7 Public Exhibition - Grants and Sponsorship Guidelines
 - 6.8 Adoption - Stretch Reconciliation Action Plan 2025-2028
 - 6.9 Adoption - Investment Property Policy
 - 6.10 Audit Risk and Compliance Committee - Appointment of New Chair

Agenda

- 6.11 Continuing the Transformation of Central Sydney - Delivery of Town Hall Square
- 6.12 Project Scope - Sydney Square Renewal
- 6.13 Tender - T-2024-1323 - Comingled Recyclables Processing Service
- 7. Report of the Environment and Climate Change Committee**
 - 7.1 Confirmation of Minutes
 - 7.2 Statement of Ethical Obligations and Disclosures of Interest
 - 7.3 Public Exhibition – Managing Waste in Public Places - Local Approvals Policy
- 8. Report of the Cultural, Creative and Nightlife Committee**
 - 8.1 Confirmation of Minutes
 - 8.2 Statement of Ethical Obligations and Disclosures of Interest
 - 8.3 Accommodation Grants Program - 101-115 William Street, Darlinghurst
- 9. Report of the Equity and Housing Committee**
 - 9.1 Confirmation of Minutes
 - 9.2 Statement of Ethical Obligations and Disclosures of Interest
 - 9.3 Public Exhibition - Inclusion (Disability) Action Plan 2025-2029
- 10. Report of the Community Services and Facilities Committee**
 - 10.1 Confirmation of Minutes
 - 10.2 Statement of Ethical Obligations and Disclosures of Interest
 - 10.3 Grants and Sponsorship - Aboriginal and/or Torres Strait Islander Collaboration Fund

Agenda

11. Report of the Transport, Heritage and Planning Committee

11.1 Confirmation of Minutes

11.2 Statement of Ethical Obligations and Disclosures of Interest

11.3 Public Exhibition - Planning Proposal - Powerhouse Museum
Heritage Item Amendment - Sydney Local Environmental Plan 2012
Amendment

11.4 Fire Safety Reports

12. Questions on Notice

13. Supplementary Answers to Previous Questions

14. Notices of Motion

14.1 More Music in Our City Parks, Streets and Public Spaces

14.2 Modernising Australia Post On-Street Parking

14.3 Growing Pollinator Corridors to Support Native Bee Species

14.4 Anglicare Rental Affordability Snapshot

14.5 Immunisation Action

14.6 Providing More Information About Including Local Businesses in
Hoarding Artwork

14.7 Tracking the Impact of NSW Government "Fast Track" Planning
Reforms on Housing Affordability in the City of Sydney

Item 1

Confirmation of Minutes

Minutes of the following meeting of Council are submitted for confirmation:

Meeting of 7 April 2025

Item 2

Statement of Ethical Obligations

In accordance with section 233A of the Local Government Act 1993, the Lord Mayor and Councillors are bound by the Oath or Affirmation of Office made at the start of the Council term to undertake their civic duties in the best interests of the people of the City of Sydney and the City of Sydney Council and to faithfully and impartially carry out the functions, powers, authorities and discretions vested in them under the Local Government Act 1993 or any other Act, to the best of their ability and judgement.

Disclosures of Interest

Pursuant to the provisions of the Local Government Act 1993, the City of Sydney Code of Meeting Practice and the City of Sydney Code of Conduct, Councillors are required to disclose and manage both pecuniary and non-pecuniary interests in any matter on the agenda for this meeting.

In both cases, the nature of the interest must be disclosed.

This includes receipt of reportable political donations over the previous four years.

Item 3.1

Vale Nguyen Khanh Tran

File No: S051491

Minute by the Lord Mayor

To Council:

I inform Council of the passing of Nguyen Khanh Tran, a strong advocate for international students, disability rights and the LGBTQIA+ community, on 25 February 2025.

A law student at Sydney University, Khanh participated in the City's 2021-2022 International Student Leadership and Ambassador (ISLA) Program, raising issues and challenges faced by their fellow international students. They collaborated with the City to co-design and work on projects and events that addressed their needs and encouraged interaction between international and local students, and with the local community. As an International Student Ambassador, they spoke at international student events and forums, to increase visibility of international students in the local community and raise awareness of the challenges international students faced.

In 2022, I presented Khanh with their ISLA program completion certificate at the International Student Welcome Reception at Sydney Town Hall.

Khanh's work with the City complemented their active involvement in the Sydney University community. In September 2021 they were elected as a member of the 2022 editorial team for the Sydney University student newspaper, Honi Soit and subsequently co-edited Disabled Honi in 2023. From their very first byline in April 2020 to their final piece in March 2025, Khanh authored over 140 articles—a remarkable body of work that reflects their unwavering dedication to activism, political and investigative journalism, and their deep commitment to equity, diversity, and social justice.

During 2023-2024, they served as the Student Representative Council's Disabilities and Carers Officer. Khanh also collaborated with the Postgraduate Disability and Inclusion Network. Some of the outcomes of this collaboration included an autonomous disabilities community room on campus, a Disability Hub stall during WelcomeFests and Disability Inclusion Week and an Accessibility Handbook. They also actively worked on the campaign to remove harmful discrimination against disabled people in Australian immigration law with the 'Welcoming Disability' initiative.

During the same period, they played a pivotal role in the Fair Fares campaign, advocating for public transport concessions for international and part-time students, in New South Wales. They mobilised students and residents to sign petitions both online and in-person and stood alongside student representatives at the NSW Parliament debate in May 2024.

At a 2023 Sydney University Roundtable Discussion, 100+ Years of International Students, Khanh presented a policy paper which outlined systemic challenges such as employment barriers and the need for affordable student accommodation and offered concrete, well-researched solutions. At this Roundtable, Khanh also called for a collective effort to fund a state-level international student representative body. This directly inspired the establishment of the NSW International Student Representative Committee in 2024.

For many, Khanh was a dear friend who saw the best in people, a steadfast comrade you could always count on, and a fierce advocate who stood up for social justice.

Khanh once said, "I hope to contribute concretely to improving the lives of myself, others, and make a positive return to the Australian, Vietnamese, and global community."

This they achieved, at Sydney University and in the broader City of Sydney community.

Recommendation

It is resolved that:

- (A) all persons attending this meeting of Council observe one minute's silence to commemorate the life of Nguyen Khanh Tran and their significant contribution to the Sydney University and international student communities;
- (B) Council express its condolences to Khanh's family and friends; and
- (C) the Lord Mayor be requested to convey Council's condolences to Khanh's family.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Item 3.2

Vale Commander Peter Poland OAM

Document to Follow

Item 3.3

2025 Federal Election

Document to Follow

Item 3.4

10 Years of Resilient Sydney

File No: S051491

Minute by the Lord Mayor

To Council:

On 29 April 2025, I was proud to launch the second Resilient Sydney Strategy 2025-2030 on behalf of the 33 Councils in Greater Sydney, alongside the Hon. Janelle Saffin, NSW Minister for Recovery, Mal Lanyon, CEO of the NSW Reconstruction Authority and Melinda Dewsnap, Acting Chief Resilience Officer.

Since 2020, Greater Sydney has endured 12 declared disasters including bushfires, storms and floods. We have gone through heatwaves, infrastructure and network failures, as well as the pandemic. All have affected the security and wellbeing of communities, and all have cost our economy billions of dollars.

Now more than ever it is important that through Resilient Sydney, councils across Greater Sydney work together to build resilience and prepare our communities for the shocks and stresses expected this decade.

More than 10 years of work on resilience

Increasing resilience in a meaningful way in Sydney was not something that any one council could do alone, it requires a whole-of-city approach.

In December 2014, the City of Sydney won a place in the Rockefeller Foundation's 100 Resilient Cities initiative and in 2015 began hosting the Resilient Sydney program and set about establishing the network of councils across Greater Sydney.

The first Resilient Sydney Strategy was released in 2018. The city-wide strategy was developed through research and collaboration across Sydney. The process involved all 33 Greater Sydney Councils in consultation with over 1,000 residents and 100 businesses, departments and agencies from the NSW Government, and community organisations.

Our Chief Executive Officer, Monica Barone PSM, has also chaired Resilient Sydney Steering Committee with representatives from Local and State Government, business and the community sector, since its inception in 2015.

Achievements

The first Resilient Sydney Strategy served us well, as we lived through all 8 of the shocks and stressors in that plan, including a global pandemic. We learnt to work beyond our boundaries and truly collaborate.

The first big shock to test our collaboration was the Covid-19 pandemic. The Resilient Sydney Office was able to quickly draw on the established network of councils to develop and share practical resources (including templates and examples of emergency management pandemic sub-plans, business continuity plans, draft communications to employees and communities and recovery plans), share knowledge and expertise, collect data on impacts and coordinate on advocacy to the NSW Government.

The 2018 strategy, which I launched in July 2018, cemented the partnership between all 33 councils in Greater Sydney and guided the work to manage economic, social and environmental of disasters and disruptions and to help our communities get through them.

Since then, including the City of Sydney:

- 21 councils have set net zero emissions targets
- 19 councils have developed local resilience plans
- 25 councils have signed a landmark \$180 million renewable energy supply agreement, resulting in 83% of our combined energy coming from renewable sources. This has reduced annual emissions by more than 187,000 tonnes – the equivalent of taking about 40,000 cars off the road every year
- 29 councils in the Ausgrid distribution area have converted their streetlights to LED resulting in a combined 69% of energy savings, compared with the peak of 2008, and cost savings of almost \$15 million a year
- 14 councils have affordable housing contribution schemes or are in the process of having them approved. The City led the way, with our strategic planning team sharing resources and knowledge to help other councils to develop their own schemes
- 16 councils have urban forest plans to increase the urban canopy and help keep our cities cool as our climate gets hotter.

In December 2024, Greater Sydney councils along with regional organisations of councils and Resilient Sydney signed a Memorandum of Understanding with the NSW Environment Protection Authority which established the Waste Leadership Forum to prioritise waste and recovery efforts to mitigate our urgent waste crisis.

Resilient Sydney is also part of the Greater Sydney Heat Taskforce which has developed the Greater Sydney Heat Smart City Plan to protect communities from our deadliest natural hazard – extreme heat.

Diversity equity and inclusion

Resilience goes beyond environmental challenges—it starts with strong, connected communities. In diverse Greater Sydney, councils are fostering social cohesion amid rising intolerance and inequity. Events like Neighbour Day, Youth Week, Seniors Week, and Harmony Week help build local connections. The City remains committed to diversity, equity, and inclusion, reflected in initiatives like our second Stretch Reconciliation Action Plan 2025-2028 and sixth Inclusion (Disability) Action Plan 2025–2029, now before Council.

Resilient Sydney Strategy 2025 to 2030

The [Resilient Sydney Strategy 2025-2030](#) ('the Strategy') builds on the achievements of the first strategy and responds to current challenges. It is an evidence-based framework for collective action that will increase the resilience of our communities to adapt, survive and thrive.

It identifies the top 15 shocks and 15 stresses most likely to impact our city, which include heatwaves, flooding, infrastructure failures, issues related to mental health and wellbeing, and access to affordable housing, health services and transport.

The Strategy draws on input from over 2,000 people and 200 organisations, including 10 community workshops, a survey with more than 1,500 responses, and targeted engagement with Aboriginal and Torres Strait Islander peoples, young people and multicultural communities.

It recognises that each council faces unique challenges—Western Sydney is more vulnerable to heatwaves, the northwest to flooding. Across Sydney, communities want better connection and preparedness, as resilient communities recover faster from disasters.

This new critical 5-year Strategy focuses on greening and cooling communities, protecting nature, tackling the waste crisis, and driving the shift to a net zero economy. It also calls for climate-ready infrastructure to reduce disaster impacts. Sydney is one of only 3 cities globally to be this advanced on its resilience roadmap.

Funded through the joint Australian and NSW Government Disaster Risk Reduction Partnership, the Strategy outlines 30 actions across 5 key areas: caring for the environment, building equitable and resilient communities, strengthening social connections, improving disaster preparedness, and fostering trusted, coordinated governance.

Disasters, disruptions and chronic stresses know no boundaries, which is why this collaboration has been so effective. It is a proven network that enables us to act quickly, together. It is essential we keep it that way. Not only are we stronger together, but we are smarter together.

Recommendation

It is resolved that:

(A) Council:

- (i) note the collective achievements over the past 10 years of the 33 councils of Greater Sydney that make up Resilient Sydney, a member of the global Resilient Cities Network; and
- (ii) congratulate the Resilient Sydney Office led by Chief Resilience Officer Beck Dawson and Acting Chief Resilience Officer Melinda Dewsnap and the Resilient Sydney Steering Committee led by Chair Monica Barone PSM on their achievements over the past 10 years and the development and successful launch of the new Resilient Sydney Strategy 2025-2030; and

(B) the Lord Mayor be requested to write to the Resilient Sydney Steering Committee and Mayors of the 33 member councils congratulating them on their achievements over the past 10 years, and the development and successful launch of the Resilient Sydney Strategy 2025-2030.

COUNCILLOR CLOVER MOORE AO

Lord Mayor

Item 4

Memoranda by the Chief Executive Officer

There are no Memoranda by the Chief Executive Officer for this meeting of Council.

Item 5

Matters for Tabling

5.1 Disclosures of Interest

Disclosure of Interest returns that have been lodged in accordance with the City of Sydney Code of Conduct will be tabled.

Recommendation

It is resolved that the Disclosures of Interest returns be received and noted.

Item 6

Report of the Corporate, Finance, Properties and Tenders Committee - 5 May 2025

Item 6.1

Confirmation of Minutes

Moved by Councillor Kok, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Corporate, Finance, Properties and Tenders Committee of Monday 31 March 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 6.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matters on the agenda for this meeting of the Corporate, Finance, Properties and Tenders Committee.

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.3

2024/25 Quarter 3 Review – Delivery Program 2022-2026

It is resolved that Council:

- (A) note the financial performance of Council for the third quarter, ending 31 March 2025, including a Quarter 3 Operating Result (before depreciation, interest income, capital related costs and capital grants and contributions) of \$90.6M and the full year forecast of \$119.6M and Net Operating Result of \$100.1M and a full year forecast of \$134.3M as outlined in the subject report and summarised in Attachment A to the subject report;
- (B) note the Quarter 3 Capital Works expenditure of \$154.5M and a revised full year forecast of \$236.0M, and approve the proposed adjustments to the adopted budget, including bringing forward \$8.13M of funds into the 2024/25 capital budget, the transfer of \$0.1M from the capital works contingency, and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (C) note the Technology and Digital Services Capital Works expenditure of \$10.9M, and a full year forecast of \$20.4M and approve the proposed adjustments to the adopted budget including bringing forward \$0.05M of funds into the 2024/25 capital budget, the transfer of \$0.44M from the capital works contingency, and to reallocate funds within relevant programs within capital budget as detailed in Attachment B to the subject report;
- (D) note the Quarter 3 Plant and Equipment expenditure of \$14.8M, net of disposals, and a revised full year forecast of \$23.3M;
- (E) note net Property Acquisitions of \$70.4M as at Quarter 3, and the full year forecast for net Property Acquisitions of \$65.3M; and
- (F) note the supplementary reports, which detail the quick response, street banner and venue hire support grants and sponsorship programs, major legal issues, international travel, and contracts over \$50,000 within the quarter, as detailed in Attachment C to the subject report.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X101909

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.4

Public Exhibition - Integrated Planning and Reporting Program and Budget 2025/26

It is resolved that:

- (A) Council endorse the suite of Integrated Planning and Reporting documents for public exhibition for a period of 28 days, including:
 - (i) the draft Delivery Program 2025-2029 as shown at Attachment A to the subject report;
 - (ii) the draft Operational Plan 2025/26 as shown at Attachment B to the subject report; and
 - (iii) the draft Resourcing Strategy 2025 as shown at Attachment C to the subject report;
- (B) Council endorse the draft Operating and Capital Budget, and future years' forward estimates, as reflected in the Operational Plan 2025/2026 and draft Resourcing Strategy 2025 including:
 - (i) Operating income of \$748.5M, operating expenditure before depreciation of \$631.4M for an Operating Result of \$117.1M, and a Net Surplus of \$108.9M after allowing for interest, depreciation and capital contributions;
 - (ii) Capital Works expenditure of \$268.7M and a capital works contingency of \$8.0M;
 - (iii) Plant and Assets net expenditure of \$23.2M;
 - (iv) Capital Works (Technology and Digital Services) of \$24.0M; and
 - (v) Net Property Divestments of \$122.3M;
- (C) Council endorse the draft Rates, Domestic Waste Management Charges, Stormwater Charges and User Fees and Charges discussed within the subject report and included within the draft Operational Plan 2025/26;
- (D) Council approve the draft Outdoor Dining Guidelines shown at Attachment D to the subject report for public exhibition; and
- (E) authority be delegated to the Chief Executive Officer to approve any minor editorial and document design corrections prior to exhibition.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Miller, and carried unanimously.)

X115821

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.5

Investments Held as at 31 March 2025

It is resolved that the Investment Report as at 31 March 2025 be received and noted.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X020701

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.6

Investments Held as at 30 April 2025

It is resolved that the Investment Report as at 30 April 2025 be received and noted.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Miller, and carried unanimously.)

X020701

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.7

Public Exhibition - Grants and Sponsorship Guidelines

It is resolved that:

- (A) Council approve for public exhibition the draft Grants and Sponsorship Guidelines, as shown at Attachment A to the subject report;
- (B) Council note that the Grants and Sponsorship Guidelines, including any recommended changes, will be reported to Council for adoption following the exhibition period; and
- (C) authority be delegated to the Chief Executive Officer to make minor editorial amendments for clarity or correction of drafting errors prior to the exhibition of the draft Grants and Sponsorship Guidelines.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S117676

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.8

Adoption - Stretch Reconciliation Action Plan 2025-2028

It is resolved that:

- (A) Council note the finalisation of the City of Sydney Stretch Reconciliation Action Plan (RAP) for 2020–2024, outlined in the Stretch Reconciliation Action Plan Annual Report 2024 as shown at Attachment C to the subject report;
- (B) Council adopt the City of Sydney Stretch Reconciliation Action Plan (RAP) for 2025–2028, as shown at Attachment A to the subject report;
- (C) Council note the submissions received from the community on the draft Stretch Reconciliation Action Plan 2025-2028, as shown at Attachment B to the subject report; and
- (D) authority be delegated to the Chief Executive Officer to make minor amendments to the City of Sydney Stretch Reconciliation Action Plan May 2025 - April 2028 in order to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by Councillor Worling, and carried unanimously.)

X116837.001

Speakers

La Toya Pinner (Co-Chair, Aboriginal and Torres Strait Islander Advisory Panel) and Todd Phillips (Panellist, Aboriginal and Torres Strait Islander Advisory Panel) addressed the meeting of the Corporate, Finance, Properties and Tenders Committee on Item 6.8.

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.9

Adoption - Investment Property Policy

It is resolved that:

- (A) Council adopt the Investment Property Policy for the management of the City's Investment Property Portfolio as shown at Attachment A to the subject report;
- (B) Council note the current Investment Property Portfolio List as contained at Attachment B to the subject report; and
- (C) authority be delegated to the Chief Executive Officer to make amendments to the Investment Property Policy to correct any minor drafting errors and finalise design, artwork and accessible formats for publication.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S118279.015

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.10

Audit Risk and Compliance Committee - Appointment of New Chair

It is resolved that:

- (A) Council acknowledge and thank Elizabeth Crouch AM and Carolyn Walsh for their valuable service on the Audit, Risk and Compliance Committee;
- (B) Council appoint Stephen Horne as the incoming chair of the Audit Risk and Compliance Committee for a 3-year term, commencing 1 July 2025, as recommended by the current Chair, and ending on 31 December 2028, when his current term will end; and
- (C) Council note that Audit, Risk and Compliance Committee members can be reappointed by Council for a further 4-year term, subject to performance appraisal. The total period of continuous membership on the Audit, Risk and Compliance Committee cannot exceed 8 years in any 10-year period (i.e. 2 terms). This includes any term as Chair of the Audit Risk and Compliance Committee.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S083523

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.11

Continuing the Transformation of Central Sydney - Delivery of Town Hall Square

It is resolved that:

- (A) Council note that a Town Hall Square within the block bounded by George, Pitt, Park and Bathurst Streets forms part of the continued transformation of Central Sydney and has been a long-term vision for this Council for over 40 years;
- (B) Council note that there is an allocation of a capital works budget of \$150M for the delivery of the Town Hall Square project included in the draft FY26 Long Term Financial Plan;
- (C) Council note that the financial implications associated with the delivery of the Town Hall Square project that are currently known are included in the draft FY26 Long Term Financial Plan and are detailed in the Confidential Attachment B to the subject report;
- (D) Council note that the Town Hall Square project area is as defined in the Sydney Local Environmental Plan 2012 which includes the properties 532-540 George Street, 542-544 George Street, part 546-552 George Street, 5-7 Park Street, 295-301 Pitt Street, 303-305 Pitt Street and 307 Pitt Street as per Attachment A to the subject report;
- (E) Council note that Council has acquired 6 of the 7 buildings required for the development of the Town Hall Square and that the remaining building to be acquired by Council is Lot 13 in Deposited Plan 80276 (Folio ID 13/80276), known as 542-544 George Street, Sydney;
- (F) Council note that the delivery of Town Hall Square is proposed to be accelerated, such that demolition works are targeted to commence by early 2028;
- (G) Council note that the proposed acceleration of the delivery of the Town Hall Square project justifies commencing a process for the compulsory acquisition of 542-544 George Street, Sydney;
- (H) Council note that the building at 307 Pitt Street houses City staff who will need to be relocated prior to demolition works commencing at Town Hall Square, and that this will be subject to a separate project;
- (I) Council note that the buildings owned by the Council within Town Hall Square contain tenancies that will need to be vacated prior to demolition works commencing;
- (J) Council endorse commencing the compulsory acquisition process with respect to the required interests in 542-544 George Street, Sydney for the purposes of the proposed Town Hall Square in accordance with the Land Acquisition (Just Terms Compensation) Act 1991 (NSW) (Just Terms Act) by issuing opening letters and seeking to negotiate with the relevant interest holders;
- (K) Council endorse the development of a concept design for Town Hall Square as described in the subject report for the purposes of engaging design consultants, noting a concept plan will be submitted to Council for concept design approval once developed; and
- (L) authority be delegated to the Chief Executive Officer to negotiate, execute and administer variations and surrender of leases, licences or other agreements and related documents as may be required to support alignment of the accelerated delivery of Town Hall Square.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried on the following show of hands –

Ayes (8) The Chair (the Lord Mayor), Councillors Arkins, Ellsmore, Gannon, Kok, Miller, Thompson and Worling

Noes (1) Councillor Weldon*.

Carried.

*Note - Councillor Weldon abstained from voting on this matter. Pursuant to the provisions of clause 10.4 of the Code of Meeting Practice, Councillor Weldon is taken to have voted against the motion.)

X118741

The Corporate, Finance, Properties and Tenders Committee recommends the following:

Item 6.12

Project Scope - Sydney Square Renewal

It is resolved that Council:

- (A) endorse the project scope for the renewal of Sydney Square, including proposed works on land owned by other parties, as described in the subject report for the purposes of proceeding with documentation, planning application, and tender for construction works;
- (B) note future Stage 2 works to be developed and undertaken at a later stage (currently estimated as being around 2032);
- (C) note the proposed principles for agreements to be made with Sydney Anglican Property for the development and future operation of Sydney Square as set out in Confidential Attachment C to the subject report, noting that these matters will be the subject of a future report to Council following negotiations between the parties; and
- (D) note the financial implications outlined in Confidential Attachment D to the subject report.

(Note – at the meeting of the Corporate, Finance, Properties and Tenders Committee, this recommendation was moved by Councillor Kok, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X096111.001

Speakers

Tim Green (Sydney Anglican Property) and Sandy Grant (Dean, St Andrew's Cathedral) addressed the meeting of the Corporate, Finance, Properties and Tenders Committee on Item 6.12.

Item 6.13**Tender - T-2024-1323 - Comingled Recyclables Processing Service**

The Corporate, Finance, Properties and Tenders Committee decided that consideration of this matter shall be deferred to the meeting of Council on 12 May 2025.

Staff Recommendation

The staff recommendation to the Corporate, Finance, Properties and Tenders Committee was as follows -

It is resolved that:

- (A) Council accept the tender offer of Tenderer A for Comingled Recyclables Processing Service for the Schedule of Rates outlined in Confidential Attachment B to the subject report and in accordance with the approved annual budget for a period of 5 years, with 2 options of an extension of 2 years each, if appropriate;
- (B) Council note that the total contract sum and contingency for Comingled Recyclables Processing Service is outlined in Confidential Attachment A to the subject report;
- (C) authority be delegated to the Chief Executive Officer to finalise, execute and administer the contracts relating to the tender; and
- (D) authority be delegated to the Chief Executive Officer to exercise the options referred to in clause (A), if appropriate.

Staff Report

The staff report on this matter can be found at Item 13 on the agenda of the meeting of the Corporate, Finance, Properties and Tenders Committee on 5 May 2025.

X112134

Item 7

Report of the Environment and Climate Change Committee - 5 May 2025

Item 7.1

Confirmation of Minutes

Moved by Councillor Worling, seconded by Councillor Gannon –

That the Minutes of the meeting of the Environment Committee of Monday 31 March 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 7.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Environment and Climate Change Committee.

The Environment and Climate Change Committee recommends the following:

Item 7.3

Public Exhibition – Managing Waste in Public Places - Local Approvals Policy

It is resolved that:

- (A) Council endorse the draft Managing Waste in Public Places - Local Approvals Policy as shown at Attachment A to the subject report for public exhibition and community comment for a period of 42 days in accordance with the requirements of the Local Government Act 1993;
- (B) Council note that the draft Managing Waste in Public Places - Local Approvals Policy, including any recommended changes, will be reported to Council for consideration following the exhibition period; and
- (C) authority be delegated to the Chief Executive Officer to make minor editorial amendments for clarity or correction of drafting errors prior to the exhibition of the draft Managing Waste in Public Places - Local Approvals Policy.

(Note – at the meeting of the Environment and Climate Change Committee, this recommendation was moved by Councillor Worling, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X116416

Item 8

Report of the Cultural, Creative and Nightlife Committee - 5 May 2025

Item 8.1

Confirmation of Minutes

Moved by Councillor Arkins, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Cultural, Creative and Nightlife Committee of Monday 31 March 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 8.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Jess Miller disclosed a less than significant, non-pecuniary interest in Item 6.3 on the agenda, in that she knows Mikie Leung, Co-Creator at Digital Storytellers. Councillor Miller considers that this non-pecuniary conflict of interest is not significant and does not require further action in the circumstances because she was not aware of this recommendation until the Committee Papers were published, and has not had any communication with Mikie Leung about this item.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Cultural, Creative and Nightlife Committee.

The Cultural, Creative and Nightlife Committee recommends the following:

Item 8.3

Accommodation Grants Program - 101-115 William Street, Darlinghurst

It is resolved that:

- (A) Council approve the provision of an Accommodation Grant to Impact Policy Pty Ltd for Level 1 East, 101-115 William Street Darlinghurst to lease the space for a 5-year term (which includes an early termination clause) from 1 July 2025 to 30 June 2030 on the following rental subsidy:

	Market Rental Value	Rental Subsidy	Rental Subsidy Value	Rent Payable
Year 1 1 July 2025- 30 June 2026	\$114,577	100%	\$114,577	\$0
Year 2 1 July 2026- 30 June 2027	\$118,014	100%	\$118,014	\$0
Year 3 1 July 2027- 30 June 2028	121,554	100%	121,554	\$0
Year 4 1 July 2028- 30 June 2029	\$125,201	100%	\$125,201	\$0
Year 5 1 July 2029- 30 June 2030	\$128,597	100%	\$128,597	\$0

- (B) Council note that the impact of water ingress to Level 3 of 101-115 William Street Darlinghurst has resulted in tenants not being able to occupy Level 3 of the building and approve the relocation of current accommodation grant tenant Digital Storytellers Limited from Suite 3.01 on Level 3 to Level 2 East for the remainder of its approved term;
- (C) Council note Level 1 and Level 2 101-115 William Street Darlinghurst were previously leased as commercial office spaces but will now be made available as part of the Accommodation Grants Program;
- (D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer:
- (i) the lease agreement with Impact Policy Pty Ltd for the premises known as Level 1 East, 101-115 William Street Darlinghurst; and
 - (ii) lease documentation required to relocate Digital Storytellers Limited from Suite 3.01, Level 3, to Level 2 East 101-115 William Street, Darlinghurst for the remainder of their lease term, on terms consistent with this resolution and in accordance with the Grants and Sponsorship Policy; and

- (E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipients will not change, and a CEO Update will be provided to Council advising of any changes made in accordance with this resolution.

(Note – at the meeting of the Cultural, Creative and Nightlife Committee, this recommendation was moved by Councillor Arkins, seconded by Councillor Worling and carried unanimously.)

S117676

Item 9

Report of the Equity and Housing Committee - 5 May 2025

Item 9.1

Confirmation of Minutes

Moved by the Chair (the Lord Mayor), seconded by Councillor Kok –

That the Minutes of the meeting of the Equity and Housing Committee of Monday 9 December 2024, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 9.2

Statement of Ethical Obligations and Disclosures of Interest

No Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Equity and Housing Committee.

The Equity and Housing Committee recommends the following:

Item 9.3

Public Exhibition - Inclusion (Disability) Action Plan 2025-2029

It is resolved that:

- (A) Council note the ongoing contribution of the Inclusion (Disability) Advisory Panel in development and implementation of the City of Sydney's Inclusion (disability) action plans;
- (B) Council approve the draft Inclusion (disability) Action Plan 2025-2029, as shown at Attachment A to the subject report, for public exhibition for 28 days;
- (C) Council note that the draft Inclusion (disability) Action Plan 2025-2029, including any recommended changes, will be reported to Council for consideration following the exhibition period;
- (D) authority be delegated to the Chief Executive Officer to make minor editorial amendments for clarity or correction of drafting errors prior to the exhibition of the draft Inclusion (disability) Action Plan 2025-2029; and
- (E) Council note the engagement report summarising consultation for the development of the Inclusion (disability) Action Plan 2025-2029, as shown at Attachment B to the subject report.

(Note – at the meeting of the Equity and Housing Committee, this recommendation was moved by the Chair (the Lord Mayor), seconded by Councillor Kok, and carried unanimously.)

X109038

Item 10

Report of the Community Services and Facilities Committee - 5 May 2025

Item 10.1

Confirmation of Minutes

Moved by Councillor Ellsmore, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Community Services and Facilities Committee of Monday 10 February 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 10.2

Statement of Ethical Obligations and Disclosures of Interest

Councillor Yvonne Weldon disclosed a significant, non-pecuniary interest in Item 10.3 on the agenda, as a program recommended for funding, Biyanga, is under the auspice of the Metropolitan Local Aboriginal Land Council (MLALC), and she is on the board of MLALC.

She stated that she would not be voting on this matter.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Community Services and Facilities Committee.

The Community Services and Facilities Committee recommends the following:

Item 10.3

Grants and Sponsorship - Aboriginal and/or Torres Strait Islander Collaboration Fund

It is resolved that:

- (A) Council approve the cash and value-in-kind recommendations for the Aboriginal and/or Torres Strait Islander Collaboration Fund program as shown at Attachment A to the subject report;
- (B) Council note the applicants who were not recommended in obtaining a cash grant for the Aboriginal and/or Torres Strait Islander Collaboration Fund program as shown at Attachment B to the subject report;
- (C) Council note that all grant amounts are exclusive of GST;
- (D) authority be delegated to the Chief Executive Officer to negotiate, execute and administer agreements with any organisation approved for a grant or sponsorship under terms consistent with this resolution and the Grants and Sponsorship Policy; and
- (E) authority be delegated to the Chief Executive Officer to correct minor errors to the matters set out in this report, noting that the identity of the recipient will not change, and a CEO Update will be provided to Council advising of any changes made in accordance with this resolution.

(Note – at the meeting of the Community Services and Facilities Committee, this recommendation was moved by Councillor Ellsmore, seconded by the Chair (the Lord Mayor), and carried unanimously.)

S117676

Item 11

Report of the Transport, Heritage and Planning Committee - 5 May 2025

Item 11.1

Confirmation of Minutes

Moved by Councillor Miller, seconded by the Chair (the Lord Mayor) –

That the Minutes of the meeting of the Transport, Heritage and Planning Committee of Monday 31 March 2025, as circulated to Councillors, be confirmed.

Carried unanimously.

Item 11.2**Statement of Ethical Obligations and Disclosures of Interest**

Councillor Olly Arkins disclosed a less than significant, non-pecuniary interest in Item 11.3 on the agenda, in that former Labor councillor Linda Scott has been appointed to the Board of the Powerhouse. She also gave a reportable political donation to the City of Sydney Labor campaign in 2024.

No other Councillors disclosed any pecuniary or non-pecuniary interests in any matter on the agenda for this meeting of the Transport, Heritage and Planning Committee.

The Transport, Heritage and Planning Committee recommends the following:

Item 11.3

Public Exhibition - Planning Proposal - Powerhouse Museum Heritage Item Amendment - Sydney Local Environmental Plan 2012 Amendment

It is resolved that:

- (A) Council note the 9 December 2024 report to the Transport, Heritage and Planning Committee as shown at Attachment A to the subject report;
- (B) Council note the 16 December 2024 Resolution of Council as shown at Attachment B to the subject report;
- (C) Council approve the Planning Proposal - Powerhouse Museum Heritage Item Amendment, shown at Attachment C to the subject report, for submission to the Department of Planning, Housing and Infrastructure with a request for a gateway determination;
- (D) Council approve the Planning Proposal - Powerhouse Museum Heritage Item Amendment as shown at Attachment C to the subject report for public authority consultation and public exhibition in accordance with any conditions imposed under the gateway determination;
- (E) Council seek authority from the Department of Planning, Housing and Infrastructure to exercise the delegation of all the functions under section 3.36 of the Environmental Planning and Assessment Act 1979 to make the local environmental plan and to put into effect the Planning Proposal - Powerhouse Museum Heritage Item Amendment; and
- (F) authority be delegated to the Chief Executive Officer to make any minor variations to the Planning Proposal - Powerhouse Museum Heritage Item Amendment to correct any drafting errors or to ensure consistency with the gateway determination.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by the Chair (the Lord Mayor), and carried unanimously.)

X098649

The Transport, Heritage and Planning Committee recommends the following:

Item 11.4

Fire Safety Reports

It is resolved that Council:

- (A) note the contents of the Fire Safety Reports Summary Sheet, as shown at Attachment A to the subject report;
- (B) note the inspection reports by Fire and Rescue NSW, as shown at Attachments B to D to the subject report;
- (C) note the contents of Attachment B and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 1-59 Quay Street, Haymarket at this time;
- (D) note the contents of Attachment C and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 1 Towns Place, Millers Point at this time; and
- (E) note the contents of Attachment D and not exercise its power under the Environmental Planning and Assessment Act 1979 to issue a Fire Safety Order at 72-76 Parramatta Road, Camperdown at this time.

(Note – at the meeting of the Transport, Heritage and Planning Committee, this recommendation was moved by Councillor Miller, seconded by Councillor Kok, and carried unanimously.)

S105001.002

Item 12

Questions on Notice

1. Use of Synthetic Turf

By Councillor Thompson

Question

1. What synthetic turf fields exist in the Local Government Area?
2. What new ones are planned or underway?
3. When will the community get a chance to give feedback on whether they prefer synthetic or natural turf?
4. Does the Council do any monitoring or check on fields? If yes, provide details.
5. What research has guided the City to suggest that the use of synthetic grass doubles playable hours?
6. In areas within the City's catchment that have been recognised as being prone to flooding, is there any consideration to prioritise natural turf over synthetic alternatives?
7. Is the City aware of any pollution which could be attributed to the use of synthetic turf?
8. Is the City aware of any risks associated with the play-use of synthetic turf in sporting fields which could cause harm or exacerbate pre-existing injuries?
9. Does the City refer to findings from the 'Mapping Summer Microclimates' report when it plans to develop new sporting fields? If so:
 - (a) What was the range of temperatures recorded on microclimate logger 53 and 54?
 - (b) Was the average temperature recorded from this logger distinct from than any loggers located in natural-turf sporting fields?
10. Is Martin Sheppard/Smart Connections or Sport Eng doing any consulting for Council, if yes:
 - (a) How much is his company being paid?
 - (b) How much has this company been paid over the last 3 years?
 - (c) What training days have staff been to, including workshops? If yes, at what cost?

X113778

Item 13

Supplementary Answers to Previous Questions

There are no Supplementary Answers to Previous Questions on Notice for this meeting of Council.

Item 14.1

Notices of Motion

More Music in Our City Parks, Streets and Public Spaces

By Councillor Arkins

It is resolved that:

(A) Council note:

- (i) the City of Sydney is committed to supporting a vibrant nightlife and creative sector, recognising the vital role that events, live performance and cultural activity play in the social, cultural and economic life of our city;
- (ii) the City works hard to balance the protection of our public spaces with opportunities for community and cultural events in the City;
- (iii) climate change is accelerating severe weather events, and in recent years increased rainfall in the lead up to and during outdoor commercial events, including the Night Noodle Markets at Hyde Park and Prince Alfred Park, resulted in significant damage to large sections of the parks;
- (iv) to rehabilitate our parks after damage, considerable time and money is spent; re-turfing affected areas can cost up to \$250,000 and they can be fenced off for some weeks;
- (v) in October 2022 Council endorsed a Lord Mayoral Minute to stop all bookings in our public parks for any existing and future events, particularly commercial events that are for more than one day;
- (vi) in November 2022, the Lord Mayor wrote to the then Minister for Infrastructure, Cities and Active Transport about making State-controlled public spaces like Darling Harbour and The Domain more available, but acknowledge these are not suitable, accessible or affordable for smaller-scale or independent events by up and coming creatives;
- (vii) the City continues to support cultural one-day events in our public parks like Mardi Gras Fair Day, Yabun Festival and Pyrmont Food and Wine Festival;
- (viii) the City's Cultural and Economic Development strategies have a revitalised night life, including more live music, as key objectives;
- (ix) the NSW Government is currently undertaking a business case for a permanent sound shell and event-ready infrastructure in The Domain, which should significantly reduce costs for event organisers and help enable more frequent cultural use;

- (x) the City of Sydney recently purchased 22 O’Riordan Street, Alexandria, with the intention of delivering a public park for the residents of Green Square and surrounding areas, and recognises the potential for this large site to host live music and other cultural events on an interim basis before construction commences;
 - (xi) currently it is financially and administratively difficult to hold small-scale events, parties and live music in the City of Sydney’s laneways and streets, due to complex NSW Government and City of Sydney regulations, permits and event planning requirements; and
 - (xii) the community has expressed interest in the City making it easier for music and cultural events given Sydney’s great climate, including more daytime events;
- (B) the Chief Executive Officer be requested to:
- (i) prepare a revised Events in Parks Policy for endorsement by Council that enables access to City parks for cultural events and for a small number of commercial events at Victoria Park, in line with the City’s Cultural and Economic Development strategies;
 - (ii) investigate and report back to Council on the cost of installing a hardstand and appropriate utilities at Victoria Park to support event infrastructure, reduce production costs for organisers and reduce impacts on access to the park for local residents;
 - (iii) investigate and report back to Council on the feasibility of using 22 O’Riordan Street, Alexandria for live music and other cultural events on an interim basis before construction commences for use as a public park; and
 - (iv) identify and report to Council in August 2025 on at least 5 laneways or streets across the City of Sydney that could be suitable for hosting small-scale street parties and live music events by the community, and investigate whether Council can undertake the development applications and event plans for up to 5 events per year in each location, with the goal of streamlining access and reducing costs for communities and local organisers; and
- (C) the Lord Mayor be requested to write to:
- (i) the Hon John Graham MLC, Minister for Music and the Night-Time Economy and Minister for Transport, requesting that the NSW Government:
 - (a) consider contributing 50% of the cost for the installation of event infrastructure at Victoria Park, to support the hosting of high-quality cultural and commercial events in the City of Sydney, which complements the work being done by the NSW Government in the Domain;
 - (b) encourage more frequent use of venues such as The Domain and Tumbalong Park with more affordable pricing structures and providing at reasonable cost for the necessary staging and power infrastructure that make the venues more accessible to the industry; and
 - (c) investigate the use of College Street, between William Street and Prince Albert Road, as an extension to St Mary’s Cathedral Forecourt for outdoor events; and

- (ii) the Vice Chancellor of Sydney University about investigating the potential for outdoor spaces within Sydney University Campus in the City of Sydney local area to be used for more live music and cultural events.

X113758

Item 14.2

Notices of Motion

Modernising Australia Post On-Street Parking

By Councillor Gannon

It is resolved that:

(A) Council note:

- (i) Australia Post parking spaces are reserved as no stopping areas 24/7 under NSW Road Rules 2014 rule 199(1)(a), unless otherwise signposted;
- (ii) Australia Post does not collect mail from post-boxes 24/7;
- (iii) the current arrangement results in useful parking spaces in public spaces sitting empty throughout the City unnecessarily, including on weekends and after hours. 60 of the 100 Australia Post zones in the City are 24/7;
- (iv) in the first half of FY25, letter volumes dropped a further 10.6% leading to a loss of \$83.7M in Australia Post's letter service;
- (v) many residential areas have multiple Australia Post parking spaces taking up potential parking spaces, including Elizabeth Bay and Potts Point, which has 11 post boxes within close proximity of each other;
- (vi) rule 186 (2) of the NSW Road Rules 2014 mandates that a driver must not stop in an area where a mail zone parking sign applies. Rule 313 of the NSW Road Rules 2014 provides an exemption from Rule 186 for the driver of a postal vehicle;
- (vii) there is the ability to regulate the times in which these areas are reserved for postal vehicles, which would enable other drivers to stop in these areas during non-collection days and times; and
- (viii) the Council has power under the NSW Road Rules 2014, to address this issue by implementing parking control signs that apply universally to remove the mail zone parking rules during specified times; and

(B) the Chief Executive Officer be requested to:

- (i) investigate implementing timed mail zones to enable greater use of more of these parking spaces during non-collection days and times, and provide advice on the required process by way of a CEO Update; and
- (ii) consult with Australia Post about modernising arrangements for these parking spaces.

X113764

Item 14.3

Notices of Motion

Growing Pollinator Corridors to Support Native Bee Species

By Councillor Thompson

It is resolved that:

(A) Council note:

- (i) World Bee Day will be observed on 20 May;
- (ii) Sydney is home to around 200 native bee species, including the Blue-Banded Bee, Teddy Bear Bee and the Resin Bee;
- (iii) bees play an important role in maintaining global food security, as pollination is essential to the reproduction of plants, including most food crops consumed by animals, including humans, and farm livestock;
- (iv) the Blue Banded Bee is vital to Australia's ecosystem, as these species can perform 'buzz pollination', a specific method of insect-mediated pollination that is crucial for the distribution of pollen for many native plant species, such as the hairy guinea-flower and the silver cassia; and
- (v) in recent years, bee populations in Australia have been in decline due to the use of pesticides, varroa mite outbreaks, major habitat fragmentation resulting from urban development and food insecurity driven by monocultural planting practices and changes in climate;

(B) Council further note:

- (i) in Melbourne, the community-led organisation Heartscapes, have started to transform portions of council-owned land into native gardens to support Indigenous bee species and, once complete, it will offer an 8km-long, ecology-centred, community-driven wildlife corridor for native pollinating insects;
- (ii) localised pollinator-enthusiast and natural architect Jon Hazelwood has brought public awareness to the ecological threat of monocultural planting methods by exploring innovative ways to integrate people and pollinators within urban environments;
- (iii) in response to a drop in pollinating insect numbers in the United Kingdom, Brent Council have sown 22 wildflower meadows in parks and open spaces to create an 11km long bee corridor;
- (iv) City of Sydney's sister city, Wellington City Council, raises awareness of bee population decline throughout Bee Aware Month in September by encouraging residents to plant bee-friendly plants; and

- (v) the City of Sydney supports native bees through its Indigenous beehive installation program which aims to support biodiversity and pollination within community gardens;
- (C) the Lord Mayor be requested to write to the Minister for Transport, John Graham to:
- (i) reiterate support on behalf of the Council for the Save Our Bees project which aims to restore native bee habitat by providing beehives on sites managed by Transport NSW; and
 - (ii) request for any land owned by Transport for NSW that is within the City of Sydney to be assessed and, if applicable, be fitted with native beehives; and
- (D) the Chief Executive Officer be requested to investigate and report back to Council on the following and incorporate advice and findings into the new Urban Ecology Strategic Action Plan, as to how the City can support native bees, including but not limited to:
- (i) exploring ways the City can collaborate with, and be advised by Transport NSW to review findings from the Save our Bees project and implement recommendations to effectively install native beehives in and around sites;
 - (ii) investigating ways the City can grow pollinator corridors by planting diverse bee-friendly plant species to connect habitat in supporting sites, future parks and priority sites, as outlined in Figure 17 of the Urban Ecology Strategic Action Plan;
 - (iii) eliminating pesticide use in areas frequented by native bees, including community gardens, planter boxes and city parks;
 - (iv) prioritising the planting of climate-resilient and pollinator-friendly species of plant on council-owned land, including but not limited to parks, street verges and community centre gardens;
 - (v) transitioning the City away from monocultural planting methods through the implementation of diverse planting practices that prioritise function and trait over aesthetics;
 - (vi) investigating ways the city can celebrate Australian Pollinator Week that will run from 8 to 16 November 2025, to educate the public about the importance of native bees in the ecosystem; and
 - (vii) investigating ways the City can encourage its residents to support native bee species within their own gardens, including more frequent plant and seed giveaways and gardening workshops.

X113760

Item 14.4

Notices of Motion

Anglicare Rental Affordability Snapshot

By Councillor Ellsmore

It is resolved that:

- (A) Council note:
- (i) the Rental Affordability Snapshot is an annual survey conducted by Anglicare Australia and its state and territory branches, to measure the affordability of rental properties for people on low incomes;
 - (ii) for the last 16 years, a 'snapshot' has been taken of current rental listings on websites like realestate.com.au, gumtree.com.au and Flatmates.com.au, for one weekend at the end of March;
 - (iii) the snapshot focuses on the maximum weekly rent that would be affordable for a person or couple on minimum wage, or on income support including JobSeeker, Youth Allowance, the Disability Support Pension, the Age Pension, Parenting Payment, and relevant allowances and rent assistance;
 - (iv) when assessing whether or not rental housing is "affordable" Anglicare uses a similar definition to the City of Sydney. That is, rent should not be more than 30% of household income, for a household not to be in financial stress;
 - (v) Anglicare's 2025 Rental Affordability Snapshot has recently been released. The 2025 report reviewed 51,238 rental listings nationally for the weekend of 15-16 March 2025, and found:
 - (a) for a single person on JobSeeker there were only 3 rental properties across the country that would be affordable – 2 rooms in a share house, and one single unit in regional NSW, were the only affordable properties for this group. There were zero affordable rental properties in Greater Sydney and the Illawarra for a single person on Job Seeker;
 - (b) for a single person on Youth Allowance there were zero affordable rental properties nationally; and
 - (c) for a couple with two children, where there are two parents earning minimum wage, 12.8% of listings were affordable. For Greater Sydney and the Illawarra this was only 1.63% of properties;
 - (vi) the reports' conclusions include that:
 - (a) rental housing that is affordable is becoming increasingly rare each year;

- (b) the lack of access to affordable rentals is not just a supply problem. The 2025 report found an overall increase in rental listings, but this did not translate into increased affordability. Even with more properties on the market, affordability rates remain static or declined for most groups;
 - (c) the rate of Commonwealth income support is far too low to enable people to afford to rent, without housing stress; and
 - (d) Commonwealth Rent Assistance has become the Federal Government's single largest recurring housing expense, up to \$5.5 billion in 2023-24. The base rate was increased by 25% between 2022 and 2024. However, only one in 10 people who are out of work are eligible for the payment, and for those who receive it there is little evidence it is helping people afford to rent;
- (vii) the report recommends that:
- (a) an overhaul of Australia's tax system is needed, particularly in relation to negative gearing and capital gains tax concessions, as both are key drivers of housing unaffordability;
 - (b) the rate of income support payments needs to be raised, and Commonwealth Rent Assistance overhauled; and
 - (c) the Australian Government must support the construction of 25,000 new public and social home each year, for the next 20 years; and
- (B) the Lord Mayor be requested to write to the incoming Federal Government calling on them to carefully review the findings of Anglicare's 2025 Rental Affordability Snapshot and publish a detailed response to its recommendations as well as analysis of the impacts of tax reform and raising Commonwealth Rent Assistance on housing affordability and supply.

X113765

Item 14.5

Notices of Motion

Immunisation Action

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) vaccines are an essential public health measure to prevent the spread of preventable disease;
- (ii) since Covid, the rates of people getting a flu shot (i.e. influenza immunisation rates) have been dropping. Other rates of immunisation have also been dropping;
- (iii) with the percentage of Australians getting a flu vaccination dropping, Australia is experiencing higher rates of people contracting the flu. Last year (2024) a record 351,000 people contracted the flu, including with increased hospitalisations;
- (iv) Council provides or supports a range of public health and safety programs, including collaborating with NSW Health and groups who provide free or low cost vaccinations to vulnerable groups; and
- (v) Council currently offers free flu vaccinations to its staff;

(B) Council further note:

- (i) the Immunisation Coalition is a small non-government organisation which promotes awareness of vaccines and the diseases they prevent. They collaborate with public health organisations and with other groups who are working to prevent vaccine hesitancy; and
- (ii) the Immunisation Coalition runs 'National Immunisation Week' each year in April, to encourage awareness of the vaccines, but flu vaccines in particular, ahead of flu season. They collaborate with local councils to provide a day of free vaccinations. This year the Sydney free vaccination event was held near Central Station. The Melbourne event was held in Melbourne Town Hall. The Adelaide event was held in Adelaide Town Hall; and

(C) the Chief Executive Officer be requested to consider opportunities to promote next year's 'National Immunisation Week', and report back to Council through the CEO Update.

X113765

Item 14.6**Notices of Motion****Providing More Information About Including Local Businesses in Hoarding Artwork**

By Deputy Lord Mayor Councillor Maxwell

It is resolved that:

(A) Council note:

- (i) hoardings are commonly used to create a barrier between worksites and the public for safety purposes. This is commonly seen in the City of Sydney when buildings are being renovated, expanded, or under construction;
- (ii) the artwork on these hoardings has to be approved by the City of Sydney;
- (iii) currently there is the option to leave spaces in the hoarding artwork to allow local businesses who are still operating in the building to let people know they are still open and inside the building;
- (iv) many local businesses have had issues with decreased foot traffic and no visibility when hoardings are put up and they have no visibility on the street front;
- (v) while it is explicitly allowed in City of Sydney policy that there can be space in the hoardings artwork to allow for the advertisement of local businesses many applicants do not know that is an option, hurting the businesses located inside; and
- (vi) this is a knowledge gap that needs to be closed between applicants and the City of Sydney to help support the visibility of our businesses; and

(B) the Chief Executive Officer be requested to:

- (i) make it more explicit to hoarding applicants that there is the opportunity to have visibility for the businesses in their building as a part of the hoarding artwork application process;
- (ii) ensure the City of Sydney's policy (the Local Approvals Policy for Construction Related Temporary Structures On and Above Roads) is more explicit and understandable by applicants to help promote the visibility of local businesses;
- (iii) ensure the policy is visible on the City's website and in any digital application processes; and
- (iv) ensure information about the policy is available for businesses so they can work with and have their concerns heard by hoardings applicants.

X113762

Item 14.7**Notices of Motion****Tracking the Impact of NSW Government “Fast Track” Planning Reforms on Housing Affordability in the City of Sydney**

By Councillor Ellsmore

It is resolved that:

(A) Council note:

- (i) the NSW Government has updated or introduced a series of planning pathways which facilitate developers bypassing council for approval of housing projects. These include:
 - (a) the Housing Delivery Authority (HDA), which can facilitate rezoning for housing developments above approximately \$60 million in Greater Sydney; and
 - (b) in-fill “affordable housing” reforms, which provide a floor space ratio (FSR) bonus of 20–30% and a height bonus of 20–30% for projects that include at least 10-15% of gross floor area (GFA) as “affordable housing”;
- (ii) the Lord Mayor has recently written to the NSW Premier and the NSW Minister for Planning and Public Spaces raising concerns about the Housing Delivery Authority;
- (iii) the NSW Government’s reforms are presented as intended to speed up the delivery of supply, and increase delivery of affordable housing. However, Council has identified that the reforms may in fact deliver the opposite;
- (iv) the planning reforms risk slowing down the delivery of supply, and reducing the delivery of affordable housing, including because:
 - (a) the City of Sydney already has strong affordable housing provisions which capture between 16 and 21% upzoned housing. These risk being switched off, or bypassed, by NSW planning pathways which require lower or no affordable housing;
 - (b) the “affordable housing” to be delivered under a State pathway may not actually be affordable. This includes where housing is only required to be rented at 80% of market rent within the high and unaffordable inner city market, and only for 15 years. Affordable housing delivered through City of Sydney schemes is affordable based on no more than 30% of household income, and is permanent;
 - (c) developers may seek to delay projects which are already approved or under construction, in order to get a new or different approval under a NSW Government planning pathway; and

- (d) the changes risk bypassing new local planning rules for “dwelling retention” which have been exhibited and endorsed by Council. The Council’s dwelling retention rules were introduced to prevent smaller, older, more affordable housing blocks being purchased and transformed into newer, more expensive housing that fewer people can live in. Examples of this kind of development were particularly being seen in the east of the city; and
 - (v) since the NSW Government reforms have been introduced, a number of development projects in the City of Sydney which undermine supply or affordability have sought to access the pathways; and
- (B) the Chief Executive Officer be requested to consider and provide advice to Council about how Council can track and report on the affordability and supply impacts of the reforms.

X113765