

Relevant Information for Council

FILE: X010763.003 **DATE:** 10 December 2018

TO: Lord Mayor and Councillors

FROM: Isabel Lozo, Acting Director Workforce and Information Services

THROUGH: Monica Barone, Chief Executive Officer

SUBJECT: Information Relevant To Item 6.11 – Tender - Managed Supplier for Acquisition and Management of Contingent Labour

For Noting

This memo is for the information of the Lord Mayor and Councillors.

Background

At the meeting of the Corporate, Finance, Properties and Tenders Committee on 3 December 2018, further information was requested on the contingent labour rates contained in the Tender - Managed Supplier for Acquisition and Management of Contingent Labour report.

The Managed Service Provider has submitted a schedule that has a range of pay rates in every job category outlining agency margins, service provider margins, superannuation and tax rates for each. These rates and conditions are in accordance with FairWork, however, rates of pay under the City of Sydney award may be higher, depending on where City staff are placed on their bands. Please note that agency staff are sometimes paid higher rates than City staff, due to their specialised knowledge and status as casual workers.

All contingent workers are covered by Fair Work conditions and relevant legislation.

The agreement with the Managed Service Provider stipulates an audit of supplier agencies will occur every month for the first six months, then quarterly for the remainder of the contract, or at any time the City deems necessary. The Managed Service Provider will audit supplier compliance with billing procedures, including supplier adherence to quoted margins and pay rates.

Memo from Isabel Lozo, Acting Director Workforce and Information Services

Prepared by: Rodney Waterson Manager Recruitment and HR Systems

Attachments

Nil.

Approved

A handwritten signature in black ink, appearing to read 'P.M. Barone', with a long horizontal flourish extending to the right.

**MONICA BARONE, CHIEF EXECUTIVE
OFFICER**