

Item 12.16**Notices of Motion****Gender Equity and Superannuation Guarantee Contributions for Councillors**

By Councillor Scott

It is resolved that:

- (A) Council note:
- (i) that women in Australia retire with half the superannuation of men, due to the following gender-based differences in Australian labour force participation:
 - (a) women take more time out of the workplace than men to raise a family;
 - (b) more women than men return to part time work to accommodate family responsibilities; and
 - (c) the gender pay gap equates to significant salary discrepancies and contributes to less superannuation savings for women working full time;
 - (ii) that the NSW Office of Local Government 'Candidate and Councillor Diversity Report 2017' noted that '91% of Councils have less than 50% female councillors';
 - (iii) that women and men have an equal right to be representatives in local government;
 - (iv) that in recognition of the value of different experiences and perspectives, the City of Sydney Council encourage and welcome the participation of women in all aspects of local government;
 - (v) that the City of Sydney Council, as a leading capital city council, is in a unique position to increase the numbers and participation of women in public life so that decision-making more clearly represents and reflects the interests and demography of our community; and
 - (vi) that the superannuation rate is 11.5 per cent rate for federal Senators and Members and 12.5 per cent for NSW MPs;
- (B) the Chief Executive Officer be requested to prepare a submission to the ministerial discussion paper on superannuation, supporting the introduction of superannuation for all mayors and councillors in NSW, in addition to the fees currently paid to councillors.

S129275